

ROCKWALL COUNTY SHERIFF'S OFFICE IS

HIRING

Detention Officers

BENEFITS

- Affordable Medical, Dental, and Vision insurance for employee and eligible family members
- Flexible Spending Accounts
- 14 paid holidays per year
- 10 vacation and 10 sick days per year, accrued biweekly
- Longevity pay

RETIREMENT

- **Rockwall County matches your investment at 200%**
- 7% of your salary is invested pre-tax in your retirement account
- Retirement Vesting after 8 years
- Eligible upon reaching the 'Rule of 75' (age + years of service = 75)

INCENTIVE PAY

TCOLE JAILER CERTIFICATION	ANNUAL	DEGREE	ANNUAL
INTERMEDIATE	\$300	ASSOCIATE	\$300
ADVANCED	\$600	BACHELOR'S	\$600
MASTER	\$900	MASTER'S	\$900



STARTING SALARY: \$49,000

REQUIREMENTS

- High School Diploma or G.E.D.
- At least 18 years of age by start date
- Valid Driver's License or State Issued ID (TX by start date)
- Eyesight must be correctable to 20/20, normal color, and peripheral vision
- Correctable normal audible range in both ears
- Must pass all pre-employment testing
- Must pass a thorough background investigation (criminal background check, fingerprinting, personal interview, etc.) as required by TCOLE
- Must pass a medical and psychological evaluation as required by TCOLE

Online Application:

www.rockwallcountytexassheriff.applicantpool.com/jobs/

**TO APPLY
SCAN THIS CODE**



@rockwallcountysheriff



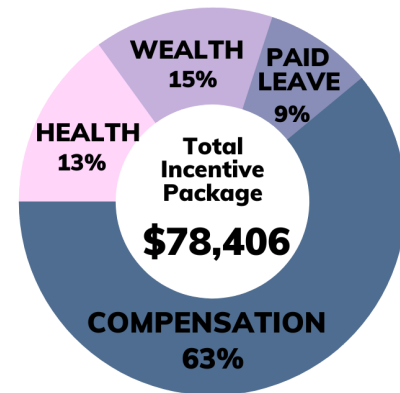


ROCKWALL COUNTY SHERIFF'S OFFICE

Total Incentive Package

POSITION: DETENTION OFFICER I

As an employee of the Rockwall County Sheriff's Office, you receive regular pay for the services you provide. The other part of your total compensation is the value of the benefits that Rockwall County provides to you and, if applicable, your family. The value of these benefits is your "hidden paycheck". This personalized benefits statement describes your hidden paycheck and is intended to give you a summary and the value of the benefits you receive.



COMPENSATION

\$49,000

HOURLY RATE OF PAY	ANNUALIZED SALARY
\$23.56	\$49,000

HEALTH

\$10,268

CONCEPT	YOUR CONTRIBUTION	YOUR EMPLOYER CONTRIBUTION
Medical/Dental/Vision (Employee Only)	\$622.32	10,183.08
Basic Life Insurance & AD&D (\$50K Provided)	Optional	85.12
Employee Assistance Program	\$0.00	Provided

WEALTH

\$11,788

Pension Plan (Employee 7% Employer 14%)	\$3,430	\$6,860.00
Social Security (FICA & Medicare - 7.65% of Total Compensation)		\$3,748.50
Workers Compensation (2.2675% of Total Compensation)		\$1,111.08
Unemployment Insurance (.14% of Total Compensation)		\$68.60

PAID LEAVE

\$7,350

Vacation (10 days per year for 1st 4 years)		\$1,884.62
Sick Leave (10 days per year)		\$1,884.62
Personal Days (16 hours per year)		\$376.92
Holidays (14 days per year)		\$2,638.46
Bereavement/Funeral Leave (3 days per year)		\$565.38

OTHER BENEFITS

Flexible Spending Accounts (FSAs)-pretax benefit	Optional	
--	----------	--

TOTAL

\$78,406

TOTAL VALUE OF EMPLOYER-PROVIDED BENEFITS		\$29,406.38
TOTAL COMPENSATION AND BENEFITS (Annual Salary/Wages + Employer-Provided Benefits)		\$78,406.38